

PASSED: July 12, 2010
BY: Conway

ORDINANCE NO. 2010 – 16

ORDINANCE DEFINING CLASSIFICATIONS OF VILLAGE EMPLOYEES, AND
DECLARING AN EMERGENCY

WHEREAS, the Village employs a number of different classifications of employees, which are eligible for different wages and benefits depending on the classification and nature of the position; and

WHEREAS, the classifications as defined in the Village Code of Ordinances would benefit from an update to better reflect the Village's staff and provide greater flexibility in managing the Village's resources;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF AMBERLEY VILLAGE, STATE OF OHIO, seven (7) members elected thereto concurring:

SECTION 1: That Section 35.011 is deleted in its entirety, and replaced with the following:

35.011 DESIGNATION OF EMPLOYEE.

(A) All Village employees are to be classified as full-time, part-time, temporary, or seasonal, as defined below:

- (1) A "full-time" employee is an employee whose regular work week consists of no less than 35 hours.
- (2) A "part-time" employee is any employee whose regular work week consists of less than 35 hours.
- (3) A "temporary" employee is any employee hired for a limited period of time, either full-time or part-time, for a limited project(s) or purpose, or when necessary to fill in for other employees who are absent for any reason or due to a temporary reduction in force.
- (4) A "seasonal" employee is any employee who works in a position that may only be performed during certain times or seasons of the year, whether full-time or part-time.

(B) A "regular work week" means the average number of hours worked over the course of a consecutive twelve-month period. An employee does not necessarily exceed the number of hours in a regular work week by occasionally working more than the stated number of hours in any particular week.

(C) Full-time employees are eligible for all benefits provided by the Village.

- (D) All employees designated in Paragraph (A) herein are eligible for compensation and benefits established by law or as otherwise specified by the Village.
- (E) Temporary and seasonal employees are employed at will and may be dismissed at any time for any reason, and do not have the same rights or privileges as full-time employees except when specifically granted.
- (F) Except as used in this section, all references to “employees” set forth in this chapter, whether designated therein as “employees” or “full-time employees,” refers to full-time employees of the Village unless otherwise indicated. The term “employee” in Section 35.07 and 35.09 refers to all employees designated in Paragraph (A) herein.

SECTION 2: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is the necessity of maintaining the adequate number of personnel to carry out the work of the Village, to enable the Village to effectively manage its staff, and maintain consistency in payroll and benefits for Village employees.

Passed this 12th day of July, 2010.

Mayor Merrie Stillpass

ATTEST:

Nicole Browder, Clerk of Council

I, Clerk of Council, of the Village of Amberley Village, Ohio, certify that on the ____ day of July, 2010, the foregoing Ordinance was published, pursuant to Article IX of the Home Rule Charter, by posting true copies of said Ordinance at all of the places of public notice as designated by Section 31.40 (B), Code of Ordinances.

Nicole Browder, Clerk of Council